

**5.17 Help-wanted Index, seasonally adjusted, annual averages 1980-87 and by month 1986 and 1987 (1981 = 100) (concluded)**

Year and month	Atlantic region	Quebec	Ontario	Prairie region	British Columbia	Canada
September	171	146	177	60	50	132
October	170	148	185	55	55	136
November	173	154	184	59	57	139
December	164	150	189	58	55	140

**5.18 Working conditions of employees in all industries<sup>1</sup>, 1988**

Item	Agreements		Employees	
	No.	%	No.	%
<b>Hours of work</b>				
Less than 35 hours	22	2.0	28,606	1.2
35 hours	100	9.0	332,465	13.8
Over 35 and under 37½ hours	91	8.1	261,529	10.9
37½ hours	134	12.0	380,128	15.8
Over 37½ and under 40 hours	50	4.5	234,778	9.8
40 hours	506	45.3	884,165	36.7
Over 40 hours	42	3.8	56,740	2.4
No provision	171	15.3	229,602	9.5
<b>Total</b>	<b>1,116</b>	<b>100.0</b>	<b>2,408,013</b>	<b>100.0</b>
<b>Paid holidays</b>				
Less than 10 days	72	6.5	181,120	7.5
10 days	104	9.3	179,031	7.4
11 days	356	31.9	887,302	36.8
More than 11 days	407	36.5	848,417	35.2
More than 30 days	1	0.1	2,000	0.1
No provision	176	15.8	310,143	12.9
<b>Total</b>	<b>1,116</b>	<b>100.0</b>	<b>2,408,013</b>	<b>100.0</b>
<b>Vacations with pay<sup>2</sup> (number of weeks and service required)</b>				
<b>3 weeks - with service:</b>				
Less than 3 years	365	32.7	868,718	36.1
3 to 5 years	401	35.9	583,462	24.2
5 to 10 years	20	1.8	24,540	1.0
No provision	330	29.6	931,293	38.7
<b>4 weeks - with service:</b>				
Less than 10 years	499	44.7	1,355,773	56.3
10 years	213	19.1	377,938	15.7
After 10 years and less than 20	109	9.8	114,656	4.8
After 20 years	1	0.1	800	—
No provision	294	26.3	558,846	23.2
<b>5 weeks - with service:</b>				
Less than 20 years	432	38.6	796,719	33.0
20 years	227	20.3	505,596	21.0
After 20 years and less than 30	109	9.9	378,905	15.7
After 30 years	1	0.1	2,000	0.1
After 34 years	1	0.1	600	—
No provision	346	31.0	724,193	30.1
<b>6 weeks - with service:</b>				
Less than 25 years	170	15.2	321,819	13.4
After 25 years and less than 35	332	29.8	605,931	25.1
After 35 years	2	0.2	1,350	0.1
No provision	612	54.8	1,478,913	61.4
<b>7 weeks - with service:</b>				
Less than 25 years	21	1.9	51,338	2.2
After 25 years and less than 35	72	6.5	101,457	3.1
After 35 years	17	1.5	77,260	3.2
No provision	1,006	90.1	2,177,958	90.4